

# Important Union Notice

*Friday August 13, 2010*

As we have communicated with you, your Union leadership has been meeting with the Company the last several weeks to discuss the possibility of re-opening negotiations. We have decided to do so, and negotiations will begin next Thursday, August 19th, 2010.

There are several reasons for doing so. We have decided the consequences of inaction would be grim, drastically affecting the employment levels and the future of the Wichita operations. The situation with Hawker Beechcraft is serious, and they are looking at several possibilities to move jobs from Wichita. As you know, the Salina plant is already closing.

As you are aware, the company is asking for cost savings, flexibility and a longer-term agreement to be more competitive. HBC has the facility in Mexico, and states like Mississippi and Louisiana are bidding for our jobs. We must face the reality and attempt to deal with it. We must look at possible changes to enable Hawker Beechcraft to make a commitment to our city.

The decision to re-open negotiations was not an easy one, and in the end, we knew you have the right to decide upon your future, and that was the deciding factor. So, our objective is to bring a proposal back to you, the membership, to vote upon in the near future. We don't know how soon, but as negotiations proceed, we will keep you informed.

The important thing right now to understand is how the process will move forward. Any proposal we bring to you will be voted to accept or reject. If you accept the proposal by a simple majority, it will replace the current contract. If you reject it by a majority, the current contract will remain in place, and we will not negotiate again until next August, when the current contract expires.

There will not be a strike vote taken, and we cannot strike on this proposal.

In today's economy, everyone wants to secure their jobs. The Machinists Union has worked hard to save every job for the future for our members, and we take that charge very seriously. The Governor's office is also working with Hawker Beechcraft to find ways to save our jobs. We're working to leave no stone unturned in an effort to keep our jobs in our community.

Thank you for your support. These will be the toughest negotiations in the history of Beechcraft and our Locals. With your continued backing, we will bring back to you the best possible proposal we can.

Your Negotiating Committee

## Local Lodge 733 On the Web: [LL733IAM.COM](http://LL733IAM.COM)

