

SHOP FLOOR TALK

Contract Negotiations Underway

Contract negotiations kicked off February 22 between the IAM and the Eaton Corporation with quite an “attention getting” array of top officials. General Vice President of the IAM’s Southern Territory, Bob Martinez, and President/ Directing Business Rep. , Steve Rooney supported our team with it’s opening proposal.



Bob Martinez

Brother Martinez believes that the company realizes how much that their employees and our members have sacrificed by not having a pay raise in four years. This was a sacrifice for our jobs, the community, and the company. He explained it was time to compensate the members, recognizing those sacrifices and that he was here to personally deliver that message with commitment to our leadership and members. After presenting our top three priorities, Bob stated to the company that he expected to see some positive changes after tough negotiations, but at the end of the day he also expected a fair and equitable contract for our members., noting that over the years we have had a decent working relationship and that if that relationship did not exist that it would have been difficult to keep the plant open through our difficult times.



Steve Rooney

The company brought out some high rating officials to attend the opener to listen and give an overview of the company’s position with a response of “we get the message” theme.

Those in attendance were:

Scott Krueger - President, Hydraulics Division, Americas

Beth Ann Kennedy - HR Director, Americas

Thomas Szymanski - Director of Manufacturing Operations, Power and Motion Controls

Phil McGrath - Senior Divisional HR Manager

Tony Niese - Plant Manager

Zolla Kyle - HR Manager

Monte Long - Facilities Manager

Irina Boudreau - HR Analyst

**Strike
Sanction Vote**

Thursday

March 11, 2010

How It Works

Contract negotiations usually start with the union presenting it’s proposal with questions being asked about it by the company.

The next phase involves going though the language or non-economics parts and agreeing or disagreeing to each part setting aside the unsettled parts until later in the process. New language or clarification can be added or removed at anytime if both sides agree.

The final phase deals with anything that has to do with items that cost money or the economics phase. After much deliberations a “best & final” proposal will be presented to the membership for final vote.

At this time, we are negotiating on the non-economics phase.

**Show
Your
Solidarity!**

**Wear
Your
Union T-shirts
Every Friday**